



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXI

December 1, 1947

Number 36

Employees Respond To Call For Donors

In the recent call for Blood Donors, it was gratifying to have so many employees respond with offers to contribute almost enough blood to settle our accounts at both local hospitals.

A few more donors are needed to balance our accounts. With the end of the year drawing near, it would be a fine thing to have both accounts settled and a list of contributors lined up to help in case of an emergency.

In answer to the recent call, 24 men in the North Mill alone called in to contribute blood to help settle our accounts or to be placed on the list of contributors. They were:—Manuel Carvalho, Richard Castaldo, Fellex Coston, Armand Cote, Canio Coviello, Walter Derouin, Antonio Desautels, John Fogarty, Edward Fontaine, Frank Giglia, Mrs. Ed. Gilbert (wife of Ed. Gilbert) Luciano Gomes, Anele Kalinauskas, John McGrath, Robert Metzler, Constantino Napolitano, Dom Paternostro, Joseph Pazeras, Alex Randis, Maurice Robitaille, Alfred J. Smith (he's donated twice), Albert Sperring, John Virbila and Harry Zello.

Once again, let us state that there is no charge for a Scovillite using the services of the Scovill blood banks in either of the local hospitals, but a call to the Employee Activities Office would be appreciated in order that replacements can be quickly made.

New Assignments

The following notices of appointment have been received from Vice-President, Mfg., H. W. Wild.

Effective November 20, 1947, Mr. Leon H. Mayshaw is appointed General Foreman of the Assembling and Manufacturing Packing Departments in addition to his present departments.

Effective November 21, 1947, Mr. S. G. Hickox has been appointed Superintendent of Screw Machine Products Division. This Division will include: Departments 88, Automatic Screw; 81, Chucking; 82, Chucking; 85, Cleaning; 87, Packing; 360, Machine Tool; 64, Production Control, and 54, Oil Reclamation.

Mr. Hickox will be responsible for operations, material storage and handling in Buildings 109 and 112, and estimating. He will direct his efforts with Mr. Hedberg, Sales Manager of the Division, to Cost Reduction.

Mr. W. H. Machin, Superintendent of Tool and Development Division, has announced the appointment of Mr. David A. Lyons as Foreman of General Training Room No. 2. Mr. Lyons will report to General Foreman, R. V. Havican; effective Nov. 24.

Vice-President M. L. Sperry, Jr. has announced the appointment of William C. Cleveland as Assistant Mechanical Engineer in charge of Mechanical Engineering for the Manufacturing Department, effective November 24, 1947. He will report to Mr. M. L. Sperry, Jr.

Wintery Scene For Snap Fastener Display



A very colorful display, featuring Scovill-made buttons and snap fasteners in a winter scene motif, was on exhibit at the Waldorf-Astoria in New York from November 17-19 at the 5th Annual Convention of the National Heavy Outerwear Association, Inc. W. R. Spearrin, of the Button & Fastener Division Sales Office was in charge of the display, with the assistance of Chris Poulsen and John Blake of the same office.

The fifth annual convention of the National Heavy Outerwear Association, Inc. was the first meeting of the organization to include an industrial exhibit. Scovill, as suppliers of snap fasteners and metal trimmings, was invited to participate in the exhibit of the association whose members are the outstanding manufacturers of heavy winter outerwear apparel.

The display was designed by the Art Department who also assembled

it with the cooperation of the Carpenter Shop, Electrical Department, Finishing Lab, and the Button & Fastener Sales Office.

Against a bright winter-blue background and making a very colorful display, two dolls dressed in red and brown snow suits (using Scovill snap fasteners) toss snow balls at a plaster snowman whose bright red belt is covered with snap fasteners of various colors.

Deadline For Party Tickets--December 5

The kids had such a grand time at the Christmas party last year that, by November 24th, almost 130 of them had their parents make reservations for them to attend this year's party.

The deadline for reservations is Friday, December 5th. Be sure to call in for your children's tickets by that date. The party is limited to children between the ages of two and ten years and will be held at the SERA Center on Saturday, December 13, from 2:00 to 4:00 P. M.

The Committee has worked out a very interesting program of movies, games, refreshments and a visit from Santa. For reservations, call Betty Carrington, Comptroller's Office, or the Bulletin Office, phone 318.

Two Well-Known Foremen Retire

As of December 1, 1947, two well-known Manufacturing Division foremen will be placed on the Special Retirement List. Joseph Dews, of the Fastener Room, has been with Scovill for 43 years, and Maurice Sweeney, of the Solder Room, has been with the Company for 29 years.

Joseph Dews

Mr. Dews has been with the Fastener Room throughout his 43 years of Scovill service. Coming to the Company in September of 1904 as a toolmaker in that department, he was made Assistant Foreman in 1914. He was appointed Foreman of the Fastener Room in 1936, the position he held at the time of his retirement.

Maurice Sweeney

First coming to Scovill in January, 1918, Mr. Sweeney worked as a loader in the Loading Room. A month later he was transferred to the Matthew and Willard plant where he worked for George Long. He was brought back to the Main Plant on March 27, 1919 to the Solder Room and was appointed Foreman of the department at that time.

Truth And Consequences

Crystal ball gazers to the contrary notwithstanding, reactions that naturally follow certain actions cannot be changed permanently. Attempts to do so in the economic field lead to Socialism and Dictatorship.

Money does not grow on bushes. It must be earned if it is to be paid out. Wages, prices, productivity (production per man hour) and demand for product are all related to and affect each other. Believe no one who tells you differently.

We now have high wages. We have high prices. On the whole we have not increased production per man hour. In fact, in many instances it is below the prewar level. As a consequence, high prices must be charged in order to pay high wages.

Excessive demand for products results in scarcity in the market place. Not only are we as individuals consuming more of everything than we did before the war, but the Government is buying large quantities of essential products for shipment to war-ravished countries and to build its own stock piles. There is not enough to go around.

High wages, low production per man hour, plus excessive demand for products add up to high prices. We can maintain high wages and lower prices only if production per man hour increases sufficiently and demand for product is no more than or is less than supply.



Taft-Hartley Act Questions And Answers

Question:—Can we present grievances to the Company without the union?

Answer:—Yes — any employee or group of employees covered by a union contract can present grievances to their employer and have these grievances adjusted without interference by a union representative. However, the adjustment cannot be inconsistent with the provisions of the union contract, and a union representative must be given an opportunity to be present at the adjustment. (From Section 9 (a) of the Act.)

Question:—What must be done to bargain in good faith?

Answer:—Collective bargaining is a matter of equal responsibility on the part of both employer and union under the Taft-Hartley Act. They must meet at reasonable times and confer in good faith with respect to wages, hours and other conditions of employment. Any agreement reached must be incorporated in a written agreement at the request of either party. Neither party has to agree to a proposal nor make a concession. Section 8 (d) of the Act covers the above.

Comment:—Under the Wagner Act, only the employer was obliged to bargain. There could not be true and free collective bargaining if one of the parties was obliged to bargain, and the other had no responsibility to do so.

Question:—If any of the Taft-Hartley Act is unconstitutional, is the whole law thrown out?

Answer:—No—Section 503 reads as follows:—

"If any provision of this Act, or the application of such provision to any person or circumstance, shall be held invalid, the remainder of this Act, or the application of such provision to persons or circumstances other than those as to which it is held invalid, shall not be affected thereby."

Training Course

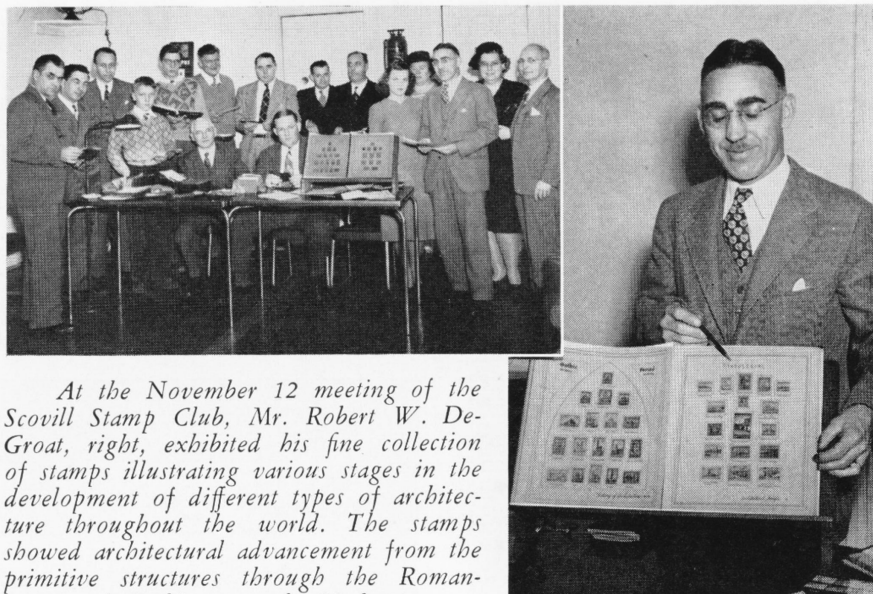
During the week of November 17th, Charles Dubauskas was assigned to the General Training Course. He will work in General Training No. 1.

Question:—The Wagner Act was on the books a long time without change. Am I right in believing that the Taft-Hartley Act is supposed to be changed if conditions warrant?

Answer:—Yes—Title IV of the Act provides for a joint committee of seven members each from the House and the Senate to conduct thorough studies of the entire field of labor-management relations. This committee is instructed to report to the Senate and House the results of its studies and investigations with recommendations for legislation, if any, not later than March 15, 1948, and to make its final report not later than January 2, 1949.

Comment:—This is a constructive approach to a constantly changing problem. The successful resistance to any change in the Wagner Act by political proponents of organized labor resulted in the many abuses by specially privileged labor leaders against rank and file members, against industry and against the general public.

At The Stamp Club Exhibition



At the November 12 meeting of the Scovill Stamp Club, Mr. Robert W. De-Groat, right, exhibited his fine collection of stamps illustrating various stages in the development of different types of architecture throughout the world. The stamps showed architectural advancement from the primitive structures through the Romanesque and Gothic up to the Modern.

The next meeting for the Stamp Club group will be held on December 10th at the SERA Building. Aside from door prizes, there will be a swapping and auction period, so if you attend, bring your duplicates along. All Scovillites and their friends are invited. The meeting will start at 8 P. M.

Word Puzzle --- Number 8

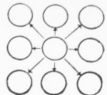
By Pat O'Connell

Numbered 1 to 10 below are given 10 definitions of 10 words in common use.

The square contains all of the letters of these words. It contains no other letters.

The first letter of each word is indicated in the square by the same number given to the definition.

Subsequent letters can be in any one of eight directions. as:—



No letters can be jumped. An illustration is given for the first word. What are the other 9 words?

1. Groceries—Foodstuffs.
2. ——— Shown outwardly, professed, apparent.
3. ——— A preliminary survey of an area to get information of its nature and resources.
4. ——— Something assumed to be true for the sake of testing its soundness or for bringing out new evidence.
5. ——— Of or relating to the surface or appearance only.
6. ——— Earthly, worldly, not heavenly.
7. ——— To make an agreement.
8. ——— Capable of becoming real, possible.
9. ——— Vote of the people on some measure officially submitted to them.
10. ——— To pacify, appease.

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Ed Hemlock, New York Office, Dies Suddenly

EDWARD J. HEMLOCK, salesman in charge of the Drug and Cosmetic Container Division of the New York Office, passed away suddenly at St. John's hospital, Long Island, on Wednesday, November 12th.

A native Waterburian, Mr. Hemlock first came to work for the Company in June, 1914, in the Tool Room of the Main Plant, was later transferred to "32" Division. He left the Main Plant for the New York Office in June, 1927, where he worked until the time of his death.

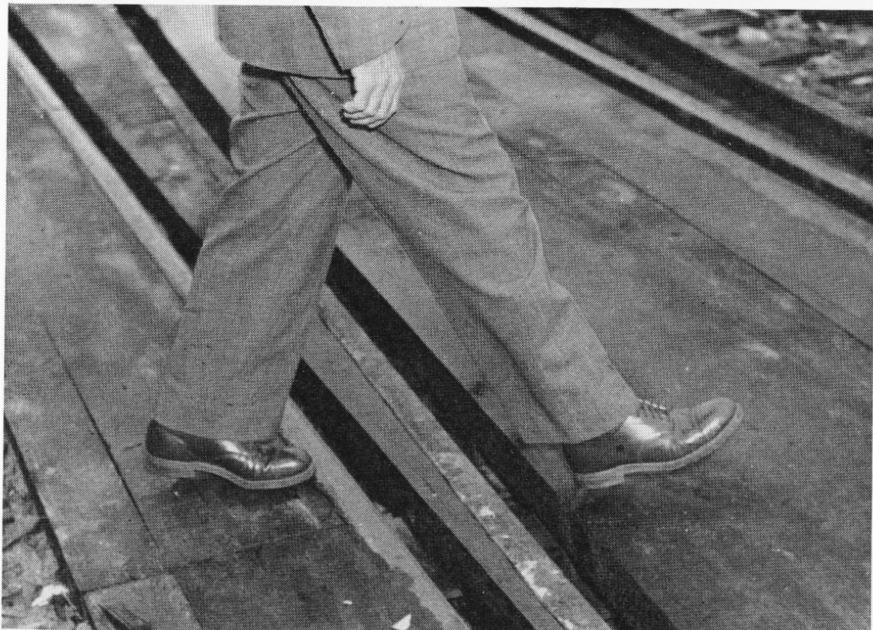
The funeral was held on Saturday, November 15, from the Mulville Funeral home. Among those attending from Scovill were P. E. Fenton, G. H. Wayne, G. D. Engle, C. P. Cook, Jerome R. Wolff, P. H. Young, A. P. Hickcox, William Black, Walter Taft, R. L. McKnight, J. W. Stassen and J. M. Burrall. The pall bearers were also from Scovill. Burial was in new St. Joseph's cemetery.

Surviving Mr. Hemlock are his wife, Zita; two daughters, Margery, 15, and Ann Marie, 2; a son, Walter, 18, student at Yale University; his mother, Mrs. Julia Hemlock—all of whom wish to extend their appreciation to Mr. Hemlock's friends at Scovill for their numerous kindnesses.



Ed Hemlock, above, with his mother and baby daughter, Ann Marie.

That's Right - Step Over The Rails



An old railroad rule—never step upon a rail—is one for all of us to follow whenever it is necessary to cross tracks. Rails are rounded and slippery. Stepping upon them may lead to a bad fall or a broken ankle if your foot gets wedged in the flangeway. We have many places throughout Scovill where rails cross or run along walkways. Watch out for them and make it a habit to step over the rails in crossing tracks.

Rod Mill Topics

By Al

On her recent trip to New York City, MAYBELLE ATKINSON created quite a sensation by wearing saddle shoes to the football game. When questioned, she retorted, "I just wanted to know how the other half lived." They showed her and she showed them.

The basketball season is here, and the X-Rod Team is shaping up very nicely. They have a number of veterans who are burning up the floor with their skill. The only worry Captain HONYOTSKI has at the present time is with the Fire insurance people.

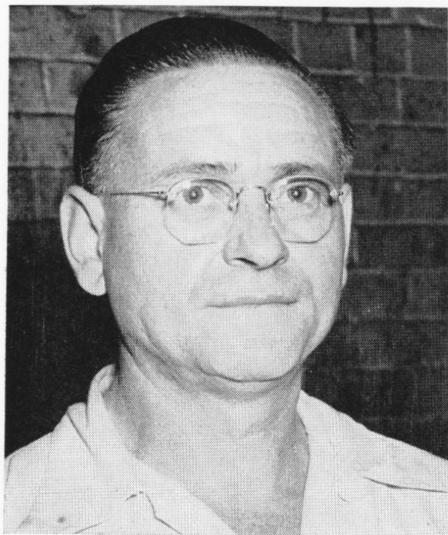
HERB COLBY recently spent a weekend in New York with an old army crony. They hit a couple of the high spots in Greenwich Village.

While in high school, WALTER HAYRE was chosen the fellow with the best personality. WALTER still retains that same distinction.

JOE MOLLICA has been heard singing around the Mill — something about a new steamer song. JOE said he can't seem to get it off his mind as it reminds him of his '36 Lafayette.

The big day for ROCCO RINALDI is rapidly approaching. Heard that the boys were giving him a stag party at the Florio Post on November 24th. Were there any Frank Sinatra's at this stag as there were at "WEENIE" ZENICK'S?

Two Waterville, Five Main Plant Employees Receive 25-Year Pins



Antonio Manzolino

Starting his continuous service record in 1922 after having worked intermittently for the Company since 1914, ANTONIO MANZOLINO of the Blanking Room was scheduled to receive his 25-year pin on November 24. Now working as a press operator, he is known to be a good and loyal worker according to his foreman, Mr. George Ashman.

Tony arrived in this country from Italy on July 4, 1913 and started his Scovill career in the Drawing Room a year later where he met the future Mrs. Manzolino. He has been an employee of the Blanking Room, however, since 1922.

The father of six, Mr. Manzolino has one son and five daughters. For recreation, he enjoys music and likes to travel around the countryside in his car. Tony owns his Cossett St. home.

Fulgenzio Pisani

Born in Carlantino, Foggia, in Italy, FULGENZIO PISANI arrived at our shores in 1907 and came to work for the Company six years later for the first time in 1913. Mr. Pisani worked then as a Buffer in Buff No. 2 and held that job until 1922 when he left the employ of the company for a few months. He returned that same year to

Six Receive Ten-Year Silver Service Pins

The following employees have received the ten-year silver pin for continuous Scovill Service:

Leonard Lorusso, Chucking, as of November 17; Arlene Bauder, Central Time Office, as of November 18; Harold M. Thompson, Chucking, as of November 22; James T. Ryan, North Mill, as of November 23; Edmund J. Laudinskas, Lacquer, as of November 26; and Joseph Abromaitis, Tool 112-5, as of November 30.



John Matter



Fulgenzio Pisani

start his continuous service record and was scheduled to receive his gold pin marking 25 years of continuous service on November 17th. He has held the job of buffer the majority of the time he has worked for Scovill.

Becoming an American citizen in 1915, Mr. Pisani is married and has raised three children in this country. One of his daughters, Lena, is also a Scovillite.

Pasquale Ciarleglio

Rounding out his twenty-five years of continuous Scovill service is PASQUALE CIARLEGLIO of the Waterville Division. "Patsy," whose twenty-five years were officially completed on Friday, November 21st, was scheduled to receive his gold pin on that day.

Mr. Ciarleglio, who came to live in the United States from Italy approximately 48 years ago, has worked in the Waterville Division's Annealing Room since 1922, when his continuous service record starts. He has worked there as a pickler and on the Shaker hearth.

A married man, Mr. Ciarleglio has one daughter and two grandchildren. He gets his out-of-work amusement mostly from playing cards which he declares is his favorite pastime. The family lives on Scovill Street.

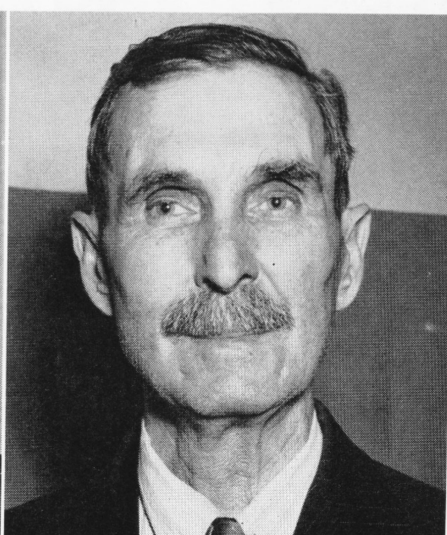
Lewis E. Carrington

Cost Accountant and Assistant Cost Office Supervisor LEWIS E. CARRINGTON completed his twenty-five consecutive years with Scovill on Monday, November 24th and has received his gold pin in honor of the occasion.

Starting his Scovill employment in 1922, Mr. Carrington has been connected with the Cost Department the full 25 years he has been with the Company, starting off as an assistant timekeeper, then in his present position as cost accountant. He was made Assistant Office Supervisor in 1946.



Francesco Mazzei



Pasquale Ciarleglio

Son of the late Lewis W. Carrington, Lew was born and raised in Waterbury. Married, he has a family of five children—Betty, of the Comptroller's Office; Billy, a co-captain this year of the Wilby Football team, Lewis, David and Paul. Jack Carrington, Tube Mill, is Lew's brother.

A well-known bridge player, Mr. Carrington was one of the founders of the Scovill bridge tournaments sponsored by the past Foremen's Club and was active in the tournaments for many years.

John Matter

Mr. JOHN MATTER, mechanical engineer and supervisor in the Engineering Department, came to Scovill in 1922 and completed his 25 years of continuous service on Thursday, November 20th.

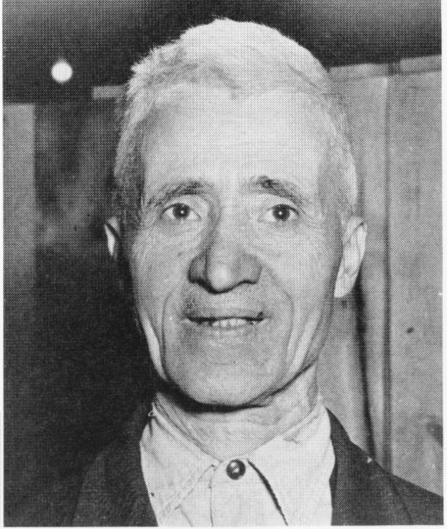
Born in Switzerland, Mr. Matter received his engineering education in the State Engineering College in Burgdorf, Switzerland, and worked in that country as a maintenance engineer for two years before coming to America. Originally coming here to familiarize himself with American engineering, he liked Scovill so much he decided to stay on.

When first starting to work for the Company Mr. Matter was in the Tool Manufacturing and Mill Departments, later joining Engineering. He has since travelled extensively in this country and abroad to keep himself abreast of the latest engineering developments and to purchase equipment for the Company.

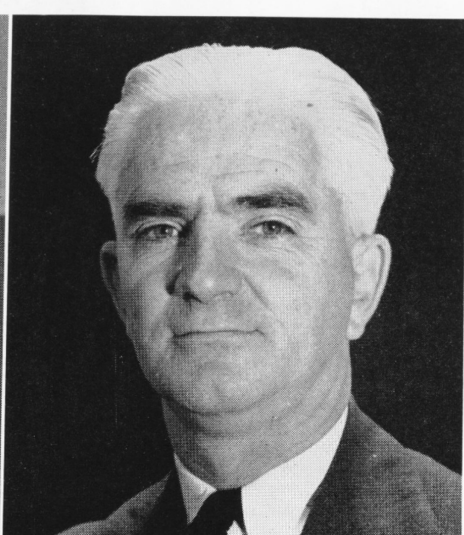
An officer in the Swiss Army during World War I, Mr. Matter was also an outstanding athlete in his early 20's.

Francesco Mazzei

Waterville's FRANCESCO MAZZEI wound up twenty-five years of continuous Company service on November 23rd, and has received his gold serv-



Aurelio Bonaldi



Lewis E. Carrington

ice pin in honor of the occasion.

Mr. Mazzei, who has been a member of the Waterville Division's Buff Room since 1922, when he first started working for Scovill, came to this country from his native land of Italy in 1903. Settling in Waterbury, he married and has since raised a family of three boys and four girls, making a total of seven children and is now also the proud grandfather of seven youngsters. Tom Mazzei, also of the Waterville Division's Buff Room, is one of Francesco's sons, all three of whom were in service during the past world war.

Mr. Mazzei's favorite pastimes are gardening and cardplaying.

Aurelio Bonaldi

AURELIO BONALDI, employee of the Box Shop, observed his quarter-century with Scovill on November 23rd and was scheduled to receive his gold pin marking twenty-five years of continuous service on that day.

Arriving in this country from Italy in 1920, Mr. Bonaldi spent two years in Pennsylvania before settling in this city, came to work for the Company in 1922 in the Box Shop where he has worked for the full twenty-five years of his service.

Mr. Bonaldi is the father of four children — three boys, two of whom were in the service during the past war, and one girl. One of his sisters still lives in Italy, but Mr. Bonaldi has not returned to that country since he came over here in 1920.

Within Our Gates

By Jack Driscoll

Condolences to KATHERINE KERR, Trim & Knurl, on the recent loss of her sister.

Ex-marine ANDY KOLOGE of the Lacquer Wash Department likes to talk about the highlights of his trip to Japan. He claims it was interesting to watch them ride around in the "gin rickeys."

BILL MARTIN tried his luck on the radio recently and his dad said, "You didn't sound anything like 'Bang Busby.'"

JERRY DICKINSON's little boy tried out on the kiddie's program on a local radio station recently and JERRY claims he was all right until he got in front of the "microscope."

MICKEY BOLAND tried his hand at farming, especially at milking cows, but gave it up as a bad job. The milk kept going up his sleeve.

Congratulations to all the birthdayers and all those having anniversaries this month.

MARTIN MEYERS found an automobile hub cap recently and is saving it until he gets the rest of it.

MONTY HEFFERNAN says he didn't blame his pal for taking his Italian grinder. He would have found it if they didn't help him look for it.

ART PICARD of the Trim and Knurl Department thinks that meat is terribly high here so he is taking a hatchet up to Canada. I'll bet he's going to get himself a couple of chops.



THE BULLETIN



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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXI

December 1, 1947

Number 36

Pearl Harbor Day - 1947

Guest Writer — Grover C. Baldwin

(Ed's Note:—Brigadier General Baldwin is a veteran of both World Wars. He was called to active duty on January 6, 1941, and commanded the 7th Group of the Fifth Air Force in the New Guinea, Leyte, Luzon and Okinawa campaigns, being cited for bravery in action at Luzon in March, 1945. On September 2, 1945, he received the formal surrender of Major General Yoshibo Tanaka and the Japanese Army Air Force at Tachikawa in Tokyo prefecture.)

The physical scars of Pearl Harbor Day have disappeared at Honolulu and Hickam Field but the moral scars on our national conscience will not be healed during our lives, nor those of our children's children.

On December 7, 1941, the mortgage on our national safety came due and so far as preparedness was concerned, we were bankrupt. We had not prepared ourselves either physically or morally for the day of reckoning. Pearl Harbor Day is more than the anniversary of Japanese treachery — it is the anniversary of the day of American shame. The men who died at Pearl Harbor — and on land and sea and in the air, from Pearl Harbor to Rome, Berlin and Tokyo — were sacrificed to the ineptness of American leadership in high places — and to our willingness to accept that leadership.

Now we are preparing for another Pearl Harbor Day. Where it will be and when, no man can say; but we ought to know that if we continue to strip ourselves of arms and surrender our government to irresponsible leadership, there will surely be another Pearl Harbor—perhaps the last for us. So long as we allow the bureaus of government to increase with every phasing moon, so long as we surrender more and more of our individual liberties for the soup kitchen handouts of bureaucratic office, just so long shall we build the organization which will again betray us.

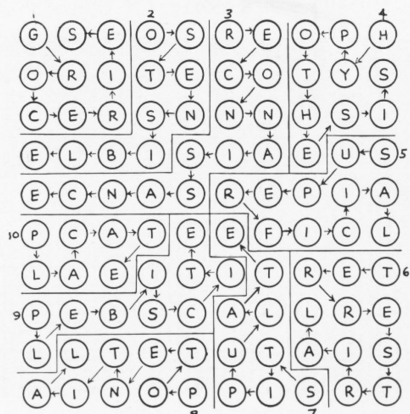
Let us have no more Pearl Harbors. Let us be strong on land and sea and in the air. Let us walk among the nations of the earth boldly but not boastfully, defending the weak, unafraid of the strong, worthy of the freedom which was bought with the blood and sweat and tears of Pearl Harbor.

Richard And Vicki

Word Puzzle Solution



Here are Richard, 3 years, and Vicki, 6 months, the two youngsters of Mr. and Mrs. Victor Albert. Their mother, Melva, works in Department 707, Waterville Division.



- (1) Groceries; (2) Ostensible;
- (3) Reconnaissance; (4) Hypothesis;
- (5) Superficial; (6) Terrestrial; (7) Stipulate;
- (8) Potential; (9) Plebiscite; (10) Placate.



That Mean Cold - Its Cause, Treatment

Overcoming Careless Habits helps to Prevent Colds

What causes colds? Colds are caused by germs. We know this is so even though the germs are too small to be seen through the most powerful microscope. Cold germs are passed from person to person by sneezing, coughing, spitting or on any freshly contaminated article, such as a drinking glass, which will carry the infected saliva from one person to another. The time when a cold is most likely to be passed on to others is during the first twenty-four hours.

The busy person in every-day life cannot possibly avoid exposure to colds. Some lucky people seem to have a natural resistance to colds but other less fortunate ones are highly susceptible and appear to catch cold at every opportunity.

How Can We Avoid Colds?

Keep out of hot, dry, stuffy rooms. The proper room temperature for a person sitting quietly is 68° to 70°; bedrooms and workrooms cooler.

Keep out of drafts. Rapid changes of temperature from hot to cold, or changes from dry to wet weather tend to produce colds. If your body surface remains warm, cold weather is stimulating, but if your body surface becomes chilled (sitting all day with wet feet or within a draft) you are apt to catch cold.

Dress for the weather. Wear light clothes for heavy work, but keep extra clothes handy to put on when the work is done.

Eat a varied diet and in moderation. Meat, milk, green vegetables and fruit are better for you than rich pastries and sweets.

Get plenty of rest. Sleep regular hours each night.

Keep clean. Wash your hands well with soap and water before handling food, and learn to keep your fingers from your mouth.

How Should We Treat A Cold?

When your head stops up, your eyes burn, your face feels hot, you ache all over and your hands and feet are like lead—what to do?

Go home, take a hot bath, go to bed and stay there until your fever is gone and as long as you feel miserable. Remember that a cold itself is seldom a serious matter and will last only three or four days, if you take care of yourself. Remember, also, that if you do not, it may be followed by serious consequences, such as sinus infection, bronchitis, even pleurisy and pneumonia.

When you have a cold, be particularly careful about chilling the body. Drink plenty of water, make your diet a liquid one with plenty of orange juice, milk and milk soups, avoiding rich foods and sweets.

Do NOT use "cold cures" or remedies recommended by friends. Take only medicine that is prescribed by the doctor who has diagnosed your condition.

As long as you feel bad and have a fever, do not visit or receive visitors, and keep away from your family as much as possible; it is better to hurt their feelings than to give them your cold.

Be Safe This Year— Avoid Holiday Hazards

The hazards that come along with the holiday season can all be avoided by being careful.

Watch your Christmas tree — dry trees are dangerous. Examine the tree lights and cords to be certain that they are in proper repair. Never use candles on your tree—the chances are too great that a fire will result. Don't forget to turn your tree lights out when you leave the house. Cotton snow and pine needles all catch on fire spontaneously from the heat emanating from the bulbs.

Aiming For A Bullseye



Starting off their practice archery sessions at the SERA Center on Thursday night, November 20th, the girls attending did some fine shooting as is evidenced by the number of bullseyes they shot. The classes are held from 5 to 7 P. M. every Thursday and all Scovill girls interested may join the group which is sponsored by the Scovill Girls' Club. Above, left to right, Joan Cosgriff (seated), Ruth Tourangeau, Stasia Bodziack, Mary Orlando and Madelyn Dubauskas.

Badminton News

By Harry Shewbridge

The season for the Badminton League opened on November 19 and promises to be the biggest one to date in Scovill.

There are three leagues entered — the Women's Doubles and two Mixed Doubles. Entries in the Women's Doubles are Helen Pillis-Edith Carolan, Adele Yakulevich-Stasia Bodziack, Nel Matulunas-Ruth Tourangeau, Pegi Conway-Ann Kisonas, Joan Cosgriff-Jean Bibeau, Mary Shewbridge-Louise Longo. Entered in the Mixed Doubles, "A" League, are Nel Matulunas-Harry Shewbridge, Helen Pillis-Tully Shelly, Mary Shewbridge-Paul Wislocki, Adele Yakulevich - John Matulunas, Pegi Conway-Joe Quadrato, Joan Cosgriff-Norman Schaffer. "B" League entries:—Edith Carolan-Tully Shelly, Stasia Bodziack-John Matulunas, Ruth Tourangeau - Paul Wislocki, Ann Kisonas - Norman Schaffer, Jean Bibeau-Joe Quadrato, Louise Longo-Harry Shewbridge.

Woodtick Area Closed For Scovill Fishermen

On Sunday, November 16th, the Woodtick reservoir was officially closed for fishing, following a season which was the most active to date for the Scovill fishermen. Five competitions were held, with approximately 60 employees taking part in each one, and over 1,500 permits were issued, all money received being spent in restocking and boats.

Since 1943 there have been more than 2,000 pickerel and 16,000 shiners put into the Woodtick waters—proof that the SERA Fishing Committee is looking after the Scovill anglers' future sport.

Inter-Department Setback Matches Are Underway

Looks like the North Mill teams are monopolizing the top spot in the SERA Setback League for, after two nights of play, John Riley's team is leading with 15 wins and Ed Masone's is right behind with 14. Tied for third spot are the teams of Ray Brosseau and Frank Shimkus with 12 victories each.

The matches are played off on Friday nights at the SERA Center, all interested in adding their names to the sub list are welcome to do so.

IRA Basketball Tickets For 1st Round Available

Tickets for the 1st round of play in the IRA Basketball games can be obtained at the Employee Activities Office, located in the SERA Building, at a cost of \$2. The tickets will cover all the 49 games played during the 1st round of competition. The regular established price for admission is 60¢ per game.

The first League game for the Scovill team took place at the YMCA on November 25th against U. S. Rubber.

Cribbage Players Wind Up 1st Round

The National League is holding its own in the cribbage tournament! As of the 18th, at the end of seven weeks of play, they were 616 points ahead of their opponents in the American League. Total number of points scored by the National Leaguers to date is 65,122 to the American Leaguers' 64,506.

High man of the tournament as of that night was Erv Honyotski with 8,384. Next were Ed Gilbert, 8,337; Ed Meafski, 8,275; and Charles Pulford, 8,208.

The first round of the 3-round competition ended on the 25th, results to be announced.

Pinochle Scores

The eighth round of play in the Scovill pinochle tournament was completed on Thursday night, November 20th, with Bill Mancini's team winning the first place position for that night scoring 39,910 points in all. John March's team came out in second place for the night with 38,925 points to its credit while Earl Odell's was in third place scoring 38,700. Positions become reversed, however, in scoring totals to date for Odell's team has scored all together 292,025 points to March's 278,055 and Mancini's 275,755.

Tom O'Hara was top scorer in the November 20th matches garnering 4,210 points, Erv Honyotski was second with 4,120. The tournament has four more weeks to run.



The Bowling Ball

All Scores Are As of November 24, 1947

Girls' Club League

At the end of the first round of bowling in the Girls' Club League, the Yard Department and Industrial Relations teams were still tied for the first place position, both teams having scores of 18 and 9. Engineering and B & F Production are tied for the second place position, with records of 16 and 11 each while the Chucking and Cost teams are in a two-way tie for third place.

Jean Ostroski took over high single by bowling a 138 and Ethel Johnson's 364 is still tops for high 3. The second round got under way on Tuesday night, November 25.

Men's Inter-Department League

The North Mill Rolls strengthened its hold on 1st place by taking 3 games from the Cutting Room while the West Machine only took 2 from the Plating Room. The Truckers took 2 from Office as Chucking also took 2 from Hot Forge.

Moneta of the North Millers grabbed the high single and high 3 spotlights with his 149 and 385 respectively.

Men's Interdepartment Handicap League

The Casting Scrap Team is leading the Men's Inter-Department Handicap League with 35 games won and only 9 lost while there is a three-way tie for second place among the Manufacturing Eyelet, Lacquer Wash and West Machine Teams each of which has scores of 26 and 18.

Individual high 3 goes to Rocco Summa with 394 who is closely seconded by Don MacIntosh with a 392. High single honors belong to Charbonneau for his 185 and high average to O'Conner with 113.

Girls' Inter-Department League

There is a tie for first place in the Girls' Inter-department League between the Central Time and Assembly teams both of which have scores of 26 wins and 10 losses. The Electric Shell Team is in second place with 23 and 13 and Hot Forge is holding down third place with 20 and 16.

Ann Kisonas' 343 is tops in the high 3 department while Peggy Reardon is leading for high single with 128, closely followed by Adeline Dalesio with 127.

Men's Varsity Team

The Men's Varsity Team entered in the IRA competition downed the French Manufacturing Team last week 2 out of 3 games. Cameron Klobedanz showed his wares with a 155 for high single. The team had a single string total of 641.

The Scovillites, with a record of 17 wins and 16 losses, are 10 games behind the league-leading Chase team whom they will meet on Thursday night, December 4.

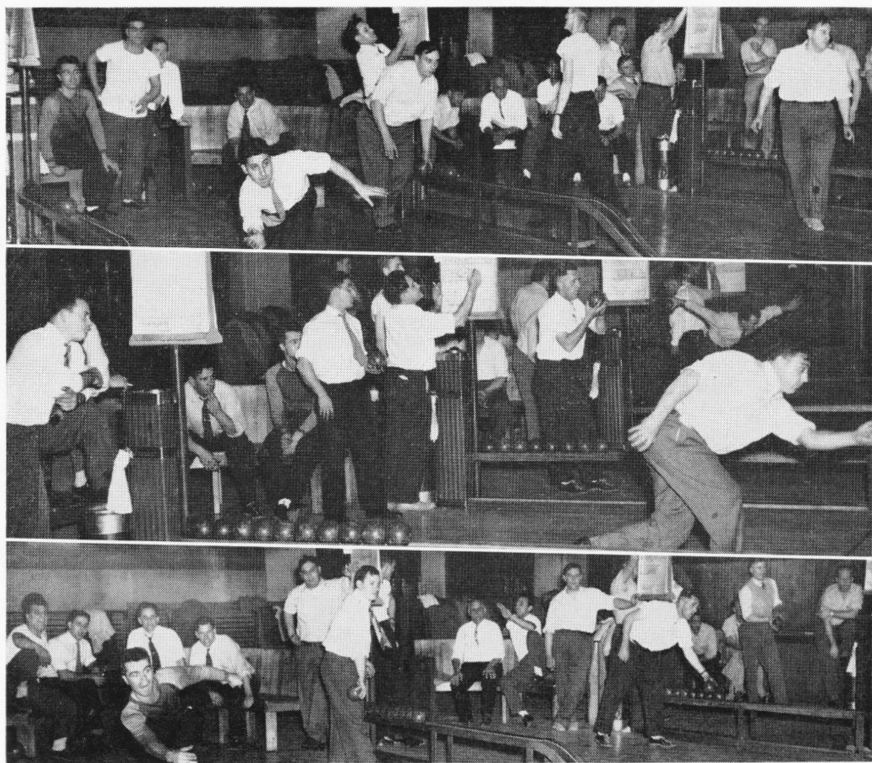
Girls' Varsity Team

Still leading the Industrial League, the Scovill Girls' Varsity Team has a record of 32 games won and only 4 lost. They are leading the League by four games.

Jean Ostroski's 149 and 362 are still tops in the high single and high 3 departments to date. Jean's holder of the high average to date also with a 107.25 record.

Next competitors for the Girls' Varsity will be the Lux team whom they will take on December 4th.

Downing 'Em In The "Comics" League



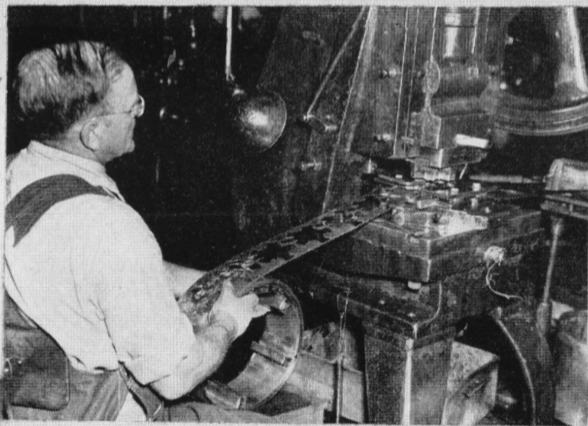
Latest addition to the Scovill Bowling Leagues is the newly-formed "Comics" League which came into existence this year. Bowling on Friday nights at the Mattatuck Alleys, the League is now led by the Mutt 'N Jeff team which has 15 wins and 6 defeats on its record. In second place is the Gasoline Alley Team with 12 and 9. High single is held by Morano for his 144 and high 3 by Hojnacki for his 380. McAree and Kailukaitis are the high average holders—both with averages of 108.5 to date.



Scovillites Help Make Metal Ornament To Light Up *the* Tree Top



2. AGOSTINA FINOCCHIO, PRESS No. 1, PLACES METAL PIECES INTO PRESS FOR FORMING OF THE ORNAMENT.



1. STAR SHAPES ARE BLANKED OUT OF THE METAL AT PRESS SUCH AS J.H. NORMANDIN OPERATES IN THE BLANKING ROOM.



3. "MERRY CHRISTMAS" IS PIERCED INTO THE STAR IN PRESS No. 1. SALVATORA DIMARIA OPERATES THE PRESS.



5. A HIGH COLOR IS GIVEN TO THE ORNAMENT BY DOLOROTTA RINALDI OF BUFF No. 2.



4. GIOVANNINA NANNI, ELECTRIC SHELL, TAPS THE BACKS OF THE ORNAMENTS FOR THE SCREWS WHICH WILL HOLD THE ORNAMENT TOGETHER.



6. ALICE NOLAN PACKING "A" CAREFULLY INSPECTS AND PACKS THE FINISHED ORNAMENT.



Girls' Club News

By Dot Espelin

Welcome, New Members

The welcome mat is out to new Club members: ELEANOR DEVENPORT, Electronic Sales; ANN DADDONA, Central Time Office, and ANN M. MCCARTHY, Main Hospital. We hope to see you at our next get-together so we can become acquainted.

We welcome back into the club former members MARIAN HEFFERNAN, Advertising, and EBBA ANDERSON, Main Hospital, who are now back at work after short absences. It's nice to see you both back again.

Birthday Greetings

Many happy returns to members MARGARET HORGAN, Waterville, who celebrates on December 1st, MABEL OTTINGER, Waterville, the 3rd; MARGARET KIERNAN, Lipstick; ANNE KISONAS, Elec. Shell, and BARBARA GEDRAITIS, Trim and Knurl, on the 4th; ELEANOR MORIARTY, Mill Production, on the 5th; MILDRED CARBON, Connector Room, on the 6th; CATHERINE ZABBARRA, Connector Room, and MAE MURPHY, Cost Office, on the 8th; ROSE FOLEY SCHOECK, Employment Office, on the 9th; MARY STACK, Lacquer Room, on the 10th; JULIE FERRIS, Central Time Office, on the 12th; ALICE MANCINONE, Oakville, on the 13th; MARY McKENNA, Central Time Office, on the 15th. Happy birthday to you all, and may you have many more.

Club Notes

Many thanks to all our members and friends for their wonderful support of our Christmas card and Christmas candy sales! Many more thanks to ELLEN McFARLAND, ANN DRAGO, HAZEL DUFFY and BETTY AFFELDT, for all their hard work and their very efficient handling of these sales.

We'll be filling the stockings for the Children's Christmas Party on Tuesday, December 9th, from 7:30 P. M. on, at the Clubrooms. We'll need plenty of help so come on along — it's fun, too!

We hope to see all you members at our Kiddies' Party at SERA Center on Saturday afternoon, December 13th, from 2 to 4 P. M. We'll need lots of help in handling this party so any member willing to lend a hand can phone her name in to any member of the Christmas Activities' Committee and we'll gladly give you a job.

The Committee consists of IRENE O'NEILL, Bulletin Office; HAZEL DUFFY, Merchandise; ETHEL JOHNSON, Mill Sales; BETTY CARRINGTON, Comptroller's Office; PEG PHELAN and DOROTHY BERNIER, Button & Fastener Sales, and yours truly.

You'll all be hearing real soon about our Membership Christmas Party which, I understand, is slated for Monday, December 15th.

Scovillite's Grandson



A Scovillite baby is tiny Joseph Caruso pictured above. He is the grandson of Joseph Caruso who is an employee of the Waterville Division's Buff Room. The baby is seven months old.

The Woman's Corner

Ways To Help In The 'Prevent Waste' Campaign

The saving of one slice of bread by each housewife in America means a national saving of one million pounds of bread daily according to the Department of Agriculture. Just by remembering to carefully reclose the waxed paper wrapped on a loaf of bread immediately after using the bread will protect the freshness of the loaf and thus prevent waste.

Waxed paper can also help keep the cereal box crisp and dry the way it should be if the lining of the box is carefully closed. It is important, too, to remember that airtight reclosure can only be made when the package has been opened carefully without being torn. These are two small ways to prevent waste, but the saving would be great if every housewife cooperated.

How To Get Along With Less Heat

America's fuel shortage is critical this winter. Unless we conserve as much fuel as possible there will be many cold homes before spring. Lower your daytime and evening temperatures to 7 degrees below your usual thermostat setting. Drop nighttime temperature another 6 to 8 degrees. By cutting down the thermostat, you can save 20 to 25% of your fuel consumption.

It's Easy To Fix A Roof That Leaks

With caution and a few tools, you can stop that costly drip-drip from a leaky roof before it gets any worse.

A slow seep-creep-drip type of leak indicates a loose nail. The leak that begins with a storm but stops before the storm is over means a small opening that closes by swelling. Look for an exposed nail or a thin crack. Leaks appearing only during windstorms are caused by water being driven upward under broken shingles, through a crack, or where not enough shingle overlap was allowed.

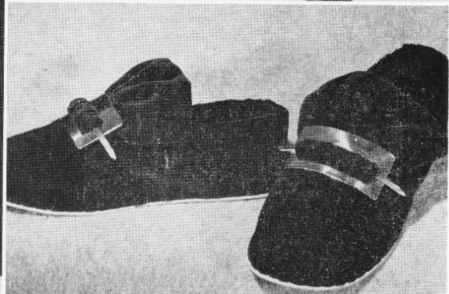
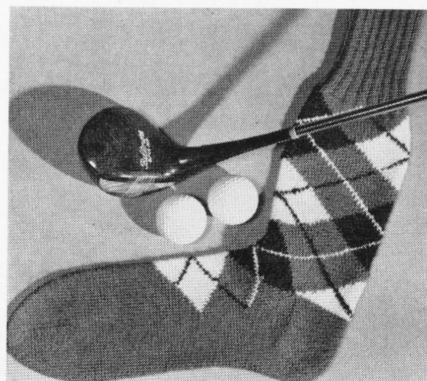
Locating a leak is the hardest part. Water seldom emerges near the entry point. Look inside the attic for the highest point at which moisture appears. If you can find a hole there, work a thin wire out through it. If not, drive a nail up through the roof at the point so you can find the hole from outside.

The right way to fix a leak is with roofing paper. Invisible from the ground, it should be cut 1/2" wider than the width of the exposed end of the shingle, and slid into place. Any blacksmith can make a shingle-lifting tool for this purpose. Nailing isn't necessary unless the roof is loose.

Household Trick

Cleaning vegetables with a wire scour pad is a trick you will want to try. It rubs carrots smooth and clean with a minimum of waste. It scrapes new potatoes much easier and faster than a knife. Keep a special wire pad on hand just for vegetable cleanup; rinse well under the faucet after use.

Christmas Gifts For The Family



If you're a handy girl with needles, you can stretch your Christmas budget considerably by making gifts for the family. Hand knit argyle socks top picture, left, have the added advantage of long wear and excellent fit. Top picture, right, shows extra warm mittens and a tasseled stocking cap which are sure-to-please gifts for the schoolgirl. The little calico colt, bottom, left, makes a gentle pet for your youngster. His flowered cotton coat requires only 12 inches of fabric. Straight out of Mother Goose are the velveteen softies, bottom, right. The shining buckles are silver barrettes. Make these for the young miss who likes novelty in footwear. Directions for all four can be had by calling at, phoning or writing to The Bulletin Office.

You Can Make Canapes Without Caviar

Nothing's so much fun as giving a party, especially around Christmas time, although in these days of high prices it may be somewhat of a budget problem. You can keep costs down, though, without detracting one bit from the merrymaking, by serving good, inexpensive food in an attractive way. Here's how to serve hot canapes made without expensive ingredients.

These canapes aren't hard to make if you have everything ready. First, bake tiny pigs-in-blanket, (sausages wrapped in triangles of pie crust) and keep them warm. Then shove thin toast rounds, squares and triangles on which have been spread two or three fish and cheese mixtures under a moderate broiler flame. In five or six minutes they'll all be ready to serve. If you arrange the appetizers on a big plate or tray around a cheese stuck full of olives and radishes, you'll have a colorful decoration for your party — as well as an edible one. Here are some easy ideas:

Cheese Puffs

Mix 1 cup of grated American cheese with 1/4 teaspoon salt, 1/2 teaspoon paprika, 1/2 teaspoon dry mustard and 1 teaspoon Worcestershire sauce. Beat 2 egg whites very stiff and fold in the seasoned grated cheese. Spread toast rounds with the mixture. Place the canapes under a moderate broiler flame for about 6 minutes, until the cheese is well puffed and brown.

Petits Pigs

Roll pie crust very thin and cut in triangles just large enough to wrap around sausages. Fasten each with a toothpick. Bake until the pie crust is done. Remove the toothpicks.

Chutney and Cheese Canapes

Cover toast triangles with slices of American cheese. Top each with a piece of chutney. Place under a broiler flame until the cheese is melted.

Sardine — Anchovy Canapes

Spread toast fingers with anchovy paste and place a sardine on each. Heat under a broiler flame.

How To Shop For The Best In Sportswear

If you are in the market for winter sports clothes, here are some tips on how to choose the best outfit.

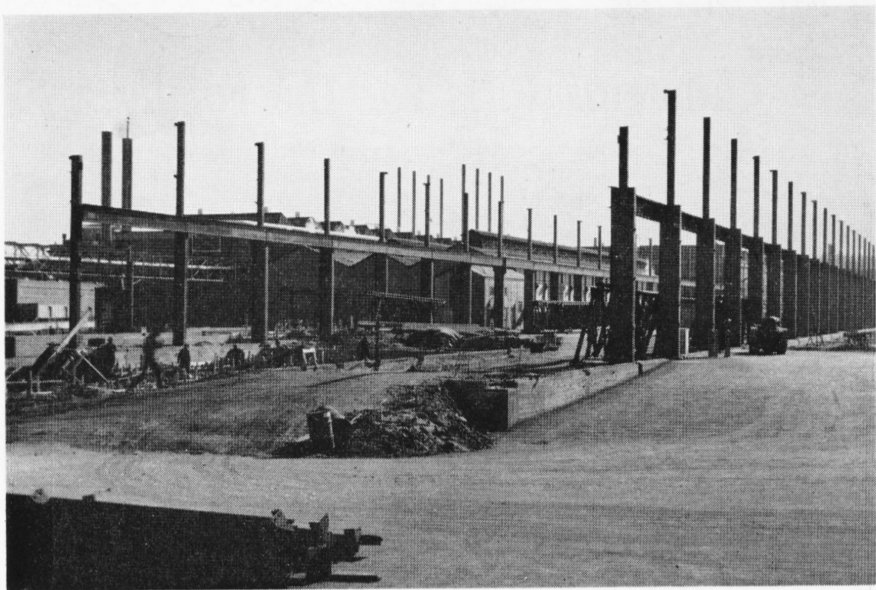
Serviceability is the number one item in all sports clothes because they have to take a lot of punishment in the way of frequent washing and rough wear. Three things determine how a sports outfit is going to stand up in use — the fabric, fit and finish.

All sportswear fabric must rate high in color fastness and sturdiness. Unfortunately, you can't see these qualities so the only way you can know is to look for the informative labels on the dress or suit which should give you all the necessary information on those details.

Good fit is important. Look for an easy fit at the shoulders, armholes, sleeves, hips and waistline. Easy fit helps your dress wear longer because there is less strain.

Be sure trimmings and buttons are color fast. Check button holes to make sure they are well made and will not pull away from the fabric.

Progress At The New East Rolling Mill



The steel is going up and the East Rolling Mill Development is beginning to take shape. Of the 1745 tons of steel brought in on 72 railroad cars for the building, 400 tons have already been erected. The Berlin Construction Company, who is handling the erection of the steel, is using truck cranes with a 80-foot boom and 30-foot gib in the erection work.

Classified Ads

For Sale

Boy's camel hair coat, size 16; girl's coat and legging set, size 8; girl's teddy bear coat, size 8; boy's new shoe skates, size 5. Call 4-2057 after 3:30 P. M.

1931 model A Ford, A-1 condition, four new tires, \$175. Call 5-6646 after 4:30 P. M.

Electric radio-phonograph, 1943 model, good condition, reasonable. Call 3-2247.

Coleman 2-burner gasoline stove, \$5, good shape, recently overhauled. Call at the Employee Activities Office or extension 834.

1934 Ford coupe, completely overhauled, engine like new, top condition. Call 5-1358.

Typewriter, like new, less than half original cost; aviator's horsehide leather jacket, wool lined, knee length, size 36-38, \$10. Call 5-7164.

Boy's sheep lined coat, size 14, like new, \$10. Call Charles Bradford, Electrical Department, or at 32 Seeley Street, 2nd floor.

Boy's camel hair overcoat, size 16, 100% wool, reasonable. Call 4-4961.

Schick electric razor, single head; Kuppenheimer sport jacket, size 38, excellent condition, \$25 for both. Call 3-9501.

Motorola radio and aerial; guitar; 475-19 new recapped tire. Call 3-8748 after 3 P. M.

Lot on Ridgefield Avenue, 50 foot front, 115 foot deep, all improvements, near East Main Street. Call 3-7779.

New Hobart welding machine, mounted on truck, fully equipped. Call 5-0855.

Combination Philco radio and record player; children's winter coats and wool dresses, sizes 8-10 and 12; kitchen cabinet. Call 5-8973 after 3 P. M.

Hand Hamilton Beach vacuum cleaner. Call 3-3779 after 4 P. M.

Double breasted tuxedo, size 39, good condition. Call 4-5283 after 6 P. M.

Parker 12 gauge double barrel shotgun, 28 in. barrels, modified and improved cylinder, \$70. Call extension 868 or Bristol 9365.

Two 30-gallon hot water boilers, 2 furnace grates, reasonable. Call 3-0684.

Universal vacuum cleaner and maple crib. Call Watertown 1779.

Wanted To Buy

Girl's 24 in. or 26 in. bicycle. Call 3-4233.

Two 38 caliber police positive guns and halters. Call 3-1347, evenings.

Play pen, good condition. Call 4-5219.

Tenants Wanted

Would like to rent my three-room furnished apartment (one - family house) to responsible couple. My work keeps me away from home most of the week but Thursdays and Sundays I would want to have use of the apartment. Coal must be supplied by the tenants. Rent for this home in the Easterh section of town will be \$15 per week. If interested, call The Bulletin Office at 318.

Found

Pair calipers, found on the corner of East Main Street and Mill Street. Call extension 345.

Silver earring found around the Mill Street gate. Call extension 345.

Services

General trucking done, reasonable rates. Call 4-9013.

Order your stuffed dolls, dogs, horses, etc. We make deliveries. Call Watertown 1779.

NEWS FROM WATERVILLE



Reporter—Helen

We will all miss ERNEST ROY who was transferred to another department.

The girls enjoyed a wonderful dinner at MARJORIE SEERY's one night a few weeks ago.

Sorry to hear about GEORGE BASSI's daughter who is ill. We wish her a speedy recovery.

Reporter—Gene

We wish to welcome ARLINE GARDNER back to our fold even though it's only for a week. We were glad to see you but will miss you more when you leave.

Eileen Murphy Succumbs In Local Hospital

EILEEN MARY MURPHY, an employee of the Assembling Room, passed away suddenly in St. Mary's hospital on Saturday, November 15th.

Eileen had been an Assembling Room employee since 1939, being transferred there from the Valve Room. She also had worked in the Fastener, Chromium Finish and Packing B Rooms during her years with the Company. Her continuous service record runs from 1926, a period of 21 years.

Miss Murphy, who was born in Ireland, is survived by two sisters, three nieces and several cousins. The funeral was held on Monday, November 17th, from the Bergin Funeral home to the Immaculate Conception church for a high Mass. Burial was in St. Joseph's cemetery.



Ride wanted to Pine Hill Road corner, Thomaston, and back for the 8 to 5 shift. Call Thomaston 1165-J1 or at Warner Lane, Thomaston.

At Work On The Christmas Program



The committee handling the Christmas Activities of the Girls' Club this year meet to set up their program. Seated, left to right, are Dorothy Bernier, who will take care of clothing for needy families; Peg Phelan, Christmas dinners for needy families; Betty Carrington, tickets for the Children's party; Dorothy Espelin, Chairman of the Committee; Ethel Johnson, refreshments and Irene O'Neill, entertainment for the Children's party; Hazel Duffy, handling the correspondence necessary for the program.

A belated welcome is extended to MARILYN WELCH who joined our office force in October. We hope you like working here.

ETHEL SHIEL's new long black skirt caused quite a sensation in our office. We agree you have to be tall like ETHEL to have it look right.

Reporter—Mary Lau

In the "old days" BILLIE LEARY was a great believer in bringing an apple for the teacher just to get along in school. Nowadays, BILLIE can be seen on Sunday mornings along the avenues munching one apple after the other, just to keep the doctor away.

We are glad to hear that LIL GAUDINO's son, RICHARD, is out of the hospital and is back in circulation once more. Hope you keep on the trail of good health from now on, RICHARD.

Belated birthday greetings to NELLIE WERTMAN and LIL GAUDINO.

Reporter—Gertrude

LIBBY CULBERT definitely does not like telephone quiz programs. Ask her why.

MARIE BOULANGER has all her Christmas shopping finished. Lucky girl.

EUNICE BERUK hasn't taken in the cabbages from her garden yet. Maybe you are going to dig them out of a snow drift, eh, EUNICE?

Congratulations to BETTY ROSATO. She is a grandmother again.

Sorry to hear that WALTER KNOX has been on the sick list and we hope he will be recuperated soon.

Dec. 16 Meeting Set For Rod & Gun Club

All members of the Scovill Rod & Gun Club are urged to be present at the December meeting to be held on Tuesday evening, the 16th. Under discussion will be the motion presented in November that the organization's annual meeting be held each year in December rather than in January and that the officers then elected be installed at that time. The meeting will take place in the Employment Office Reception Room.

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